

Preamble

Reggies and the CSU believe that all students should be able to have a good night out. Reggies believes all students should be free from intimidation or harassment, resulting from prejudice or discrimination on the grounds of age, disability, relationship or parental status, race, religious beliefs, sexual orientation, gender identity and expression, socioeconomic status, or ideology or culture, or any other aspect of human diversity. **The points above are not always visible** and patrons and organizers are free to self-identify as they choose.

We recognise discrimination can occur wherever it is not actively challenged and the aim of these guidelines is to address this.

Any event organizer, patron, or staff member is responsible for upholding this policy at any event. All organizers, patrons, and staff members at Reggies are accountable for their own language and behaviour. If behaviour is reported that is not in accordance with this policy, staff will take appropriate action and **patrons may be asked to leave immediately**.

Policy

1. This policy encompasses all events that take place in the Reggies space, and the organizations that host them.
2. All event organizers are expected to read and sign this policy before their booking request can be accepted.
3. Patrons are expected to respect the right of all individuals to enjoy Reggies as an environment that is welcoming and free of discriminatory, harassing, violent, or non-consensual language and actions.
4. Patrons of Reggies must not:
 - a) Engage in acts of sexual harassment (ex. name-calling, unwanted touching—no means no);
 - b) Act in a discriminatory way to any individual or group;
 - c) Create an unsafe environment for any individual or group of individuals through unwanted attention;
 - d) Create or seek to create an intimidating environment for every and any patron, member of staff, or member of the general public.
5. Event organizers at Reggies must not:
 - a) Engage in acts of sexual harassment (ex. name-calling, unwanted touching—no means no);
 - b) Host events that promote discriminatory behavior or actions (ex. chants, racist themes, bulls**t like that);
 - c) Create or seek to create an intimidating environment for any patron or member of staff;
 - d) Deny any patron access to the space based on, but not restricted to, gender, race, age, or any other aspect of human diversity, etc.
6. Event organizers at Reggies must take reasonable steps to:
 - a) Prevent and intervene in acts of sexual harassment (ex. name-calling, unwanted touching—no means no);
 - b) Ensure that the space remains accessible to all patrons;
 - c) Protect all participants in their events and activities from harassment, intimidation, violence, or non-consensual language;
 - d) Ensure that all events and activities held at Reggies by their organization comply with this policy.
7. All staff at Reggies will reinforce this policy.

Declaration

I hereby acknowledge and understand the above policy and information on this day, _____

Date

Name (print)

Signature

Student ID #

I am authorized to be signing this document on behalf of my organization or person and have fully read and agreed to the Reggies' Safer Space Policy. I am also aware of the responsibility of the Reggies staff to act accordingly in order to ensure the safety and accessibility of the Reggies space.